

OFFICIAL MINUTES

The Le Grand City Council held a Special Council Meeting at the Monet Center at 2:53 PM, December 18, 2025 with Mayor Jodi L Abrahams presiding. Roll call: Jodi L Abrahams, Judy Cecak, Don Weitzell, Todd Parrish, Lou Ann Cooling. Also Attending: KyLee Stone-City Clerk/Treasurer. No citizens in attendance.

Approval of Agenda: J Cecak motioned to approve the agenda. Seconded by L Cooling. Roll Call: 4-1. Carried.

FY27 Wage Discussion: Clerk put two options for Public Works Apprentice position for potential certification raises. Mayor stated that the wage increase to \$17.50 is due to Apprentice obtaining his CDL, and explained the certifications needed yet. Parrish stated that his understanding was that Water and Sewer certifications take at least a year before being able to take the tests and that \$0.50 per certification is what he remembers. Mayor stated that the resolution will be reviewed for clarification and check with PWD for clarification. Mayor stated that certifications must be considered when budget is discussed. Weitzell questioned how long the city has budgeted for two full time Public Works employees. Mayor stated that discussion was two years, however she believes that a part time person should be hired to help during periods where only one full time employee is available. Mayor stated that a part time person should be guaranteed at least 20 hours a week. Clerk stated that her suggestions for the wage budget show different percentages of wage increases and a possible health insurance stipend increase for full time employees. Parrish questioned the part seasonal mower wages. Clerk stated that the line is left on there for emergencies. Mayor questioned what the current budget worksheets given to the council include for wage increase. Clerk stated that the wage lines are figured at 3% with no stipend increase. Cecak requested a Finance committee meeting to go over wages. Item tabled.

FY27 Budget Workshop: Clerk stated that the overall total for expenses lowered without LOSST, which will be included in revenue. Parrish requested clarification on the LOSST numbers. Clerk stated that the \$80,000.00 is what was transferred in and \$110,000.00 is what the city is anticipating. The state is anticipating LOSST to be decreased 2.9%. Discussion took place regarding the budgeting of LOSST funds and figuring what the city would potentially receive in LOSST. Mayor stated that the General Fund budget is less than the General Fund revenue. Clerk reviewed the proposed budgets in General Fund. Mayor spoke regarding the budgeted funds for LEAP. Weitzell questioned why the Community Center Building Maintenance line was higher. Mayor stated it is because the Parks & Rec board want to start fixing the Community and Monet Center. Discussion took place over the potential for a project to repair the Community and Monet Center. Clerk reviewed budgeted expenses for Clerk, City hall and General Government. Discussion took place regarding the budgets for Roads, Library, Water and Sewer. Cooling motioned to adjourn. Seconded by Weitzell. Roll Call: 4-1. Carried.

Meeting adjourned at 4:06 PM.

Respectfully submitted, KyLee Stone, City Clerk/Treasurer. Minutes transcribed by Nicole Paustian, Deputy Clerk.

Minutes published prior to approval.